



**Bharat Heavy Electricals Limited**  
(A Govt. of India Undertaking)  
Heavy Electrical Equipment Plant, Haridwar

**Advertisement No.HWR 04/2021**

**RECRUITMENT OF GENERAL DUTY MEDICAL OFFICERS ON  
FIXED TENURE APPOINTMENT (FTA) BASIS**

Bharat Heavy Electricals Limited (BHEL), India's premier Engineering and manufacturing enterprise provides world class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 2 Repair Units, 4 Regional Offices, 8 Service Centres, 1 subsidiary, 3 active joint ventures, 15 Regional Marketing Centres, 3 overseas offices and current project execution at more than 150 project sites across India and abroad. BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards. The Company has its footprint in all the inhabited continents of the world with references in 83 countries.

BHEL invites applications from willing and qualified medical professionals (Indian Nationals only) for the post of **General Duty Medical Officers** to be engaged on **Fixed Tenure Appointment (FTA) basis** for a period of **2 (Two) years** at its Hospitals / Dispensaries located across India. The details of vacancies and reservation requirements are as below:

Sl No	Unit	Total No. of Vacancies	Reservation Requirement		Qualification, Experience & Age limit  (Cut Off date for Age & Experience is 01/11/2021)
			UR	OBC	
1	HEEP, Haridwar	5	4	1	<b><u>Qualifications &amp; Experience:</u></b>  MBBS Degree with one year of relevant post qualification experience / practice.  <b><u>Note:</u></b> 1. MBBS Degree should be recognized by Medical Council of India and Candidates should be registered with either Medical Council of India or State Medical Council. 2. Internship training shall not be considered as work experience / practice.  <b><u>Age limit:</u></b> Upper age limit - 37 Years
2	HEP, Bhopal	5	4	1	
3	HPBP, Trichy	4	3	1	
4	HPEP, Hyderabad	5	4	1	
5	TP, Jhansi	2	2	-	
6	BAP, Ranipet	1	1	-	
7	PC, Chennai	1	1	-	
8	CFP, Rudrapur	1	1	-	
9	HPVP, Vizag	1	1	-	
10	FSIP, Jagdishpur	1	1	-	
11	Corp. Office, New Delhi	2	2	-	
Total		28	24	4	

Note: 1. The number of vacancies indicated above is tentative and actual requirement may vary based on further assessment.

2. Vacancies are reserved as per applicable Govt. guidelines and currently there are no reserved vacancies for EWS/SC/ST positions in the respective units.

### **Relaxations and Concessions:**

1. Upper age limit is relaxable by 3 years for OBC (Non Creamy layer) Candidates. **The OBC Candidates who do not belong to Non-Creamy layer should indicate their category as General only** (Latest amendment in Annual Income criteria notified vide DOPT OM No.36033/1/2013-Estt. (Res) dated 13.09.2017).
2. For PwD category Candidates, age is relaxable by 10 years for General and 13 years for OBC (Non-Creamy Layer) Candidates, as per rules. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.
3. The age concession to the PwD shall be admissible irrespective of the fact whether the post is reserved for person with disabilities or not, provided the post is identified suitable for the relevant category of disability.
4. The above notified positions are identified suitable for the disabilities as indicated below under the relevant provisions of Rights of Persons with Disability Act (RPwD) 2016 and subsequent rules on the matter:  
(a) Locomotor disability (OL, BL & OA) (b) Leprosy cured (c) Dwarfism and (d) Acid Attack Victims.
5. Scheduled Caste (SC), Scheduled Tribe (ST) and Economically Weaker Section (EWS) Candidates can apply subject to meeting General standards of eligibility.
6. Upper age limit is relaxed by 5 years for the candidates who had ordinarily domiciled in the state of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989.
7. Age relaxation for Ex-Servicemen will be as per Central Government Rules.

### **Remuneration:**

The selected candidates will be paid an all-inclusive monthly consolidated remuneration of **Rs. 83,000/- (Rupees Eighty three thousand only)** per month. In addition, reimbursement will be made for premium paid for Mediclaim Policy upto Rs. 2 lakhs for Self, Spouse, dependent members of Family.

### **Selection Process:**

Candidates fulfilling the eligibility conditions will be called for a Personal Interview in the ratio of 1:10. In case of receipt of more no. of applications, Candidates will be shortlisted based on percentage of marks in MBBS examination. Candidates called for Personal Interview will be reimbursed to and fro AC Two tier train fare from the mailing address or the starting station, whichever is nearer to the place of interview by the shortest route on production of proof of journey.

### **General Instructions:**

1. **The posts are purely temporary in nature and offered on Fixed Tenure basis for a maximum period of Two Years. This post is not against any permanent vacancy. This placement will not entitle the candidate for any regular / permanent employment in BHEL in future.**
2. Candidates should possess the required MBBS Degree and experience as on 01/11/2021 and should produce the relevant Certificates/ documents at the time of interview.
3. The submission of applications will be **Online** only through our website <https://careers.bhel.in>. Applicant must read the instructions carefully before submission and ensure that the application submitted successfully and transaction with reference to payment of processing fee is successfully done.
4. Candidates are required to pay a Non-Refundable Processing Fee of ₹ 300/- (Rupees Three Hundred only). Processing Fee has to be paid online. The applicant may have to bear Bank Charges over & above the processing fees, depending upon fees payment through Internet banking/Debit card/ Credit Card etc. SC, ST and PwD Candidates are exempted from paying the processing fee.
5. In case of multiple submission of Online applications from same applicant, only the last eligible application shall be considered as final submission for candidature in BHEL.
6. The Candidates should ensure that they fulfil the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respect. In case it is detected at any stage of recruitment process that the Candidate does not meet the eligibility criteria and / or the Candidate has furnished any incorrect / false information or has suppressed any material fact(s), the candidature of such a candidate is liable to be rejected. If any of the above shortcoming(s) is / are detected, even after appointment, his / her services are liable for suitable actions including termination and prosecution.
7. SC, ST, OBC (Non-Creamy Layer), EWS, PwD, J & K domiciled Candidates and Ex-servicemen should carefully mention the categories, since these details may not be allowed to be changed later.
8. Applications that are not in conformity with the requirements indicated in this advertisement / incomplete application will not be entertained.
9. The Candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions. Mere issue of unique acknowledgement number / Interview call letter to the candidate will not imply that his/her candidature has been accepted by the Company. BHEL takes up verification of eligibility conditions with reference to original documents, after the candidate has been called for Interview.
10. Candidates employed in Govt./ Semi Govt./ PSU/ Autonomous Body are required to submit No Objection Certificate (NOC) while applying by uploading the copy of NOC. However, in the event of difficulty, they may produce the NOC at the time of interview or submit the Relieving order in the event of selection.
11. Candidates should be of sound health. On selection, their appointment will be subject to medical examination by Company's Doctor/Authorised Medical Practitioners as per BHEL Medical Attendance Rules.

12. Candidates are advised to possess a valid e-mail ID, which is to be entered in the online Application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by BHEL through email. They are further requested to check regularly their e-mail (including message in SPAM folder) for any communication from BHEL in this regard.
13. BHEL reserves the right to cancel / restrict / enlarge / reopen the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
14. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in the respective cities / towns where the Units are located and the Courts / Tribunals / Forums (Jurisdiction Courts) at the location where Units to which they have applied is situated shall have sole and exclusive jurisdiction.
15. BHEL recruitment website <https://careers.bhel.in> will provide necessary details regarding Important dates / FAQs / Interview letters etc. No separate communication shall be sent to the candidate by post. It shall be the responsibility of candidate to read the detailed instructions on the website and adhere to application requirements. Candidates are advised to visit the website <https://careers.bhel.in> regularly for updates. Corrigenda / Amendments, if any, will be notified only on this website and will not be published in any other media.
16. No request for change in place of posting shall be entertained unless done so by the company in organizational interest.
17. No correspondence will be entertained with the candidates not selected for interview / appointment.
18. Canvassing in any form will be a disqualification.

### **How to apply:**

#### **Step 1: Filling up Online Application:**

Candidates are advised to keep their Certificates / documents ready while filling up Online Application. Fill every section (Personal details, Education Qualification details, etc.) of Online Application Form. Filling of the fields, marked with \* are mandatory. After completing the Online Application Form, click on **SAVE AND PROCEED** button. The application will be submitted and an **Acknowledgement Number** will be generated. This number is important as this will be required to LOGIN for completing the remaining steps of Online Application.

#### **Step 2: Uploading of documents:**

Applicable documents pertaining to the applicant must be uploaded. Uploading of Blurred / edited images / incorrect documents will lead to disqualification of the candidature.

1. Passport size photograph (should not exceed 500KB, must be in .jpg/.jpeg format).
2. Signature (should not exceed 250 KB, must be in .jpg/.jpeg format, signed using blue/black ink).
3. SSLC / HSC Mark sheet as proof of date of birth.
4. Caste Certificate (SC/ST/OBC Non-creamy layer), if applicable. OBC(NCL) / EWS certificate to be as per latest guidelines of government and in any event not more than one-year-old.
5. Medical Certificate issued by the Medical Board (for Persons with disabilities (PwD) candidates only).

6. Discharge certificates (Ex-servicemen only).
7. Domicile certificate (J&K Candidates only).
8. MBBS – Degree Certificate and Consolidated Mark Sheet.
9. Additional Qualification, if any.
10. Medical Council Registration Certificate.
11. Certificates as proof of Experience (In the absence of proper service certificates, Candidates shall be required to upload joining letter and Relieving Order; in case serving employees, proof of date of joining and latest salary slip in place of relieving order or certificate from Employer is required).
12. No Objection Certificate (NOC), if employed in Govt./Semi Govt./PSU or Autonomous body.

From Sl.No.3 to 12 the PDF/ Image(.jpg/.jpeg) should not exceed 2 MB.

The candidates must ensure that all relevant documents are duly uploaded as per requirements. The candidates can check the documents uploaded by clicking on “View” button. Once all the required documents are uploaded, click on “**SUBMIT DOCUMENTS**” button. This will direct to Step 3 - Payment options.

**Note: Documents required at the time of Interview:**

All the above mentioned documents in original along with self-attested copies shall be required for verification at the time of interview. If any of the documents as mentioned above are not produced by the Candidate at the time of interview for verification and ascertaining their eligibility, then he or she will not be allowed to appear for the interview and also fare will not be reimbursed to him / her.

**Step 3: Payment of Processing Fee:**

The Candidates have to pay the processing fee of Rs.300/- (Rupees Three Hundreds only) through online mode only using Net banking /Debit card/ Credit card. Only on successful completion of remittance of fee, the process of submission of Application is completed. SC, ST and Physically Challenged Candidates are exempted from paying the processing fee.

The print out copies of online application form and other related documents **need not** be sent to BHEL. Candidates can however take a print out of their finally submitted online form for their future references.

**Important Dates:**

Milestones	Scheduled Date
Opening of On-line submission of application	05.11.2021
Closing of On-line submission of application	25.11.2021